Candid is committed to creating an environment where our employees and stakeholders feel safe and supported showing up as their whole selves. We incorporate equity, inclusion, and respect for diverse perspectives in all our work. We value and celebrate the diversity of our ideas, backgrounds, and experiences as they help us better understand one another and better serve our communities and constituents.

While we are steadfast in our commitment, we acknowledge that we may make mistakes. We recognize that race, equity, access, diversity, and inclusion efforts are emergent and evolving. They require us to learn, adapt, and iterate. We encourage and invite feedback from our staff and stakeholders so that we can be responsive to their needs. And we look to engage with and seek guidance from experts in the field to continue learning and improving. Together, we strive to deepen our understanding, strengthen our commitment, and align our policies, procedures, practices, programs, products, and services to ensure our employees and stakeholders thrive.

As of August 12, 2020

**STAFF**

**Gender Makeup**
- Female...............................143
- Male....................................89

**Racial/Ethnic Makeup**
- White...................................147
- Asian.................................30
- Hispanic..............................23
- African American.................27
- Two or More Races...............5

Total Staff Members........232

**LEADERSHIP**

**Gender Makeup**
- Female................................32
- Male.................................20

**Racial/Ethnic Makeup**
- White.................................36
- Asian.................................5
- Hispanic..............................6
- African American..................3
- Two or More Races...............2

**BOARD**

**Gender Makeup**
- Female.................................10
- Male.....................................14

**Racial/Ethnic Makeup**
- White.................................13
- Asian.................................3
- Hispanic..............................3
- African American..................3
- Two or More Races...............2