Now hiring
Software Engineer

Candid is looking for a full-time Software Engineer to develop and maintain complex PHP based websites and platforms.

See the world. Make it better.

On February 1, 2019 Foundation Center and GuideStar joined forces to become Candid, a 501c3 nonprofit organization. Candid connects people who want to change the world to the resources they need to do it.

Every year, millions of nonprofits spend trillions of dollars around the world. Candid finds out where that money comes from, where it goes, and why it matters. Through research, collaboration, and training, Candid connects people who want to change the world to the resources they need to do it. Candid’s data tools on nonprofits, foundations, and grants are the most comprehensive in the world.

Candid’s vision is an ambitious one. But we know that when we make investments in our talent, it translates to more access and better knowledge for those working for social good around the world.

Position: Software Engineer
Reporting to: Lead Software Engineer
Location: New York, NY

Position summary

Working with Candid’s web design and development team, develop web application solutions, write specifications, develop and test software, integrate systems, and provide production support for Candid’s web applications and information systems.

Responsibilities

- Develop user front- and back-end solutions for data-driven websites and web applications.
- Respond to requests for software development in a satisfactory and timely manner.
- Work with Subscription Products, Business Insight and others, to develop and enhance Foundation Directory Online application.
• Provide ongoing support and resolve issues that arise in Foundation Directory Online and related applications. Troubleshoot, debug, and upgrade software.
• Respond to requests from Marketing to develop new promotions and related features in a timely fashion.
• Work with designers and front-end developers to create innovative and responsive user interfaces using current user experience (UX) design standards and tools.
• Performs other duties and special projects, as assigned.

Requirements

• College (or advanced/graduate) degree preferred; relevant experience or skill set will also be considered.
• 3+ years experience of object-oriented PHP and JavaScript programming.
• Skillset should include JavaScript frameworks (e.g. Angular, React, Node.js), and HTML/CSS.
• Familiarity with object-oriented programming and application design principles, with one or more of the following: Python, MS SQL Server, Elasticsearch.
• Good knowledge of command line and Linux.
• Familiarity with MVC, derivative design patterns and with distributed and version control systems (Git).
• Knowledge of PHP frameworks (Zend Framework) is a plus.
• Experience with API design and usage is a plus.
• Must be an organized, detail-oriented self-starter who works well independently as well as in a team environment.
• Excellent communication and interpersonal skills. Ability to work with a variety of staff and consultants.
• Sensitivity and respect for equity, inclusion, cultural differences, and diverse perspectives.

How to apply

Please email your resume and cover letter to jobs-all@candid.org. Please put the title of the position you are applying for in the subject line. Your application will only be considered if all instructions above are met.

We offer a competitive salary and excellent benefits. Due to the high volume of applicants we typically receive, we regret that we can only contact candidates that we would like to interview.

For more information on positions available at Candid, please visit our website: https://candid.org/about/work-at-candid
Candid is an EO/AA/VET/DISABLED Employer.

We are committed to diversity, equity, and inclusion and especially encourage members of underrepresented communities to apply.

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